

CSCS Core Scheme Status report in relation to CLC decision to adopt the CSCS logo for industry.

- a) The appropriate qualification(s) for each occupation will be agreed between the sector representative organisation and its recognised standard setting body.**

All new skilled CSCS cards are issued on the basis of a qualification agreed by the trade association and the relevant standard setting body, which for the majority of CSCS occupations is CITB. The exception is the CRO card issued on the basis that the occupation is construction related rather than on the achievement of a recognised qualification.

From 1st October 2015 new measures were introduced to pave the way for the eventual withdrawal of the CRO card. CSCS will stop issuing CRO cards from 31st March 2017 and all CRO cards issued since 1st October 2015 will expire on 30th September 2017.

CSCS is confident that all CRO cards will be removed from circulation by 2020. There is more information about the withdrawal of the CRO card [here](#).

- b) The minimum standard for skilled occupations is a NVQ Level 2 qualification relevant to the occupation plus a separate health and safety element.**

All CSCS skilled occupations have level 2 as a minimum standard and all CSCS cards issued must comply with the CSCS Health, Safety and Environment testing policy.

- c) Where an NVQ level 2 qualification is not available the sector representative organisation and the relevant standard setting body will specify the recognised equivalent qualification for the occupation.**

As noted in a) above CSCS currently issues the CRO card. There are currently 312 construction related occupations which are not based on the achievement of any standard recognised by a trade association or standard setting body.

In many cases CRO card holders will be required to register for existing or newly developed qualifications. In others, card holders will be asked to move to one of CSCS's Partner Card Schemes that are more appropriate for their occupation. For some, where their occupation is not construction related or no suitable qualifications exist, a CSCS card will no longer be issued.

There is more information about this [here](#).

- d) Cards for new entrants, apprentices, trainees, labourers or workers in the process of obtaining formal qualification will clearly and easily identifiable**

CSCS issues a red card for those in the process of obtaining a formal qualification. These cards clearly denote if the holder is an apprentice, trainee or experienced worker. Labourers who achieve a Level 1 award or equivalent are issued with a green card.

- e) A transition process to bring all existing cardholders up to the minimum standard by 2020 will be agreed and implemented.**

When the current cycle of CSO cards are converted to labourer (July 2019) approximately 1.1 million CSCS cards will meet the minimum required standard. No transition process is currently in place to move the residual cardholders from industry accreditation to a recognised qualification.

Action required: By 2020 develop a plan to move all industry accredited cardholders to a recognised qualification. CSCS closed IA to new applicants in 2010 but those already holding a card are currently able to renew on the same basis.

To meet the requirements of the CLC we will develop plans to move all IA cardholders to a recognised qualification. This will require careful consideration and planning. How we achieve this within the necessary timescales will require extensive industry consultation prior to implementation. In the meantime existing IA card holders can continue to renew their cards in accordance with the scheme rules.

- f) Schemes that cover occupations covered by the Competent Person Scheme specifying MTC's or other Government specified standards will issue an appropriate card specifically for these occupations and relevant only to the domestic sector.**

CSCS does not currently operate in the domestic sector and therefore does not issue cards on the basis of a Competent Person Scheme or MTC's.

- g) The scheme logo and the logo of the relevant standard setting body will feature on their cards or with any smart technology solution used.**

A standard setting body logo is no longer mandatory but can be included as an option. CSCS has no plan to feature a standard setting body logo on their cards.

- h) A transition process to introduce smart technology by 2020 will be agreed and implemented.**

All CSCS cards issued since 2010 contain an embedded smart chip and fully utilise smart technology.

- i) Additional scheme rules that do not compromise these requirements can be determined in conjunction with the relevant sector representative organisation.**

CSCS cards with additional rules over and above the minimum requirements are agreed in conjunction with the relevant trade association and approved by the CSCS Card Management Committee.